

Congregational Assessment for Pastoral Search Information
Ministry Tool for Congregations

1. Approximately how long have you attended this church?
2. How often do you attend?
3. How long does the commute take to get here?
4. How many congregational groups do you belong to?
5. Do you belong to other community groups? If so, how many?
6. Has your involvement in the church increased, decreased or remained the same in the last 2 years?
7. If it has increased, what is the reason(s)?
8. If it has decreased, what is the reason(s)?
9. What is the purpose of the church?
10. How much does your household contribute financially to the church?
11. How many of your closest friends attend this church?
12. How many people have you invited to church in the last year?
13. Below is a list of services/opportunities that your congregation can provide. Please indicate whether they **emphasize enough, could emphasize it more, or should emphasize it less:**
 - a. Meaningful worship
 - b. Christian education for youth and children
 - c. Christian education for adults
 - d. Share Good News with the unchurched
 - e. Minister to the community
 - f. Engage in acts of charity and services
 - g. Help members deepen their personal, spiritual relationship
 - h. Care for the needs of those who are ill, shut-in, or bereaved
 - i. Provide counseling services for the membership and community
 - j. Provide opportunities for fellowship and social interaction
 - k. Help members discover their own gifts
 - l. Participate with other local religious organizations or churches
 - m. Discover our unique religious heritage

14. Name one ministry this congregation does particularly well
15. Name one ministry this congregation needs to improve
16. What strengths does this congregation have among the laity?
17. What particular strengths does this congregation need in a pastor?
18. What is the average age of the congregation?
19. What age group is missing among the congregation?
20. Which age group is most prominent in number?
21. Which age group is most prominent in leadership?